

Role Description

Role Title: Creche Leader - Children (Preschool)

Role Information

Role reports to: Senior Creche Leader

Engagement type: Casual

Employee type: Pastoral employee

Staff team member: Yes

Effective date: 08-2022

Purpose of the Role

Overview

The overarching purpose of all roles within Echo Church is to uphold and model the purposes, core beliefs, and values of Echo Church together with other employees, volunteers, and members of Echo Church.

The purpose of this role is to lead and enrich the ministry of Echo Creche, taking care of preschool children primarily during Sunday Services with a particular focus on helping the pre-schoolers to grow in their identity as transformed individuals who think, live and love like Jesus and who inspire others to do the same. This looks like leaders pursuing a supernatural lifestyle through a life of worship, where love is our highest goal, as we pursue authentic connection with one another, with our aim to live in healthy, honouring and loving relationships together.

Pastoral Responsibilities and Expectations

Create a culture of “Heaven to Earth” for the children at Echo Creche. This is done through caring for preschool children primarily during Sunday Services, supporting the practical needs of pre-schoolers and their families and supporting programs as appropriate. This role will reflect our values of love and honour built around a focus of authentic connection. It involves caring for volunteer team members with effective communication, resourcing, and encouragement and care of the team.

Gifting Requirements of the Role

The person in this role will have a demonstrated ability to care for pre-schoolers and their families and inspire pre-schoolers to pursue an ever-growing relationship with Jesus. They are committed to a lifestyle that creates a culture of risk* where it is normal and necessary

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for us to move in power and for signs, wonders and miracles to be evident through our lives. They have clear communication skills and leadership gifting that will enable the creation of effective and honouring connections, with the rest of the leadership team members and the pre-schoolers and their families.

Role Responsibilities

<i>Raising leaders & building teams</i>	<ul style="list-style-type: none"> • Becoming the culture of Echo Church and contributing to that culture within the church, staff group, creche leadership team and Creche
<i>Pastoring children</i>	<ul style="list-style-type: none"> • Assisting with co-ordinating and developing Creche Services as the primary place of connection and a supporting place personal transformation (<i>discipleship</i>) for children in preschool. • Identifying areas of personal need for individuals and escalating to leaders to engage appropriate support.
<i>Running programs</i>	<ul style="list-style-type: none"> • Working with the team of volunteer leaders, coordinating engaging, relevant and fun Creche on a fortnightly basis with support from the Senior Creche Leader • Running 50% of weekly Creche Services • Setting up activities as required prior to the Creche Service • Packing up, tidying, and cleaning as required after the Creche Service
<i>Supporting parents</i>	<ul style="list-style-type: none"> • Providing clear communication to parents about the programs that will serve their children as appropriate with the support of the Senior Creche Leader. • Networking with and supporting parents in the development of their children as appropriate with the support of the Senior Creche Leader. • Identifying areas of need within families and escalating to leaders to engage appropriate family support.
<i>Creating a safe environment</i>	<ul style="list-style-type: none"> • Ensuring check-in procedures are followed by the volunteer team at Creche Services • Ensuring Child Safe policies are followed by the volunteer team at Creche Services • Ensuring OH&S procedures are adhered to

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<p><i>Personal Development Responsibilities</i></p>	<ul style="list-style-type: none"> • Continuing to grow a personal relationship with Jesus through personal stewardship, resulting in continued personal transformation • Prioritising time for prayer and worship • Developing a personal lifestyle evident in the supernatural • Maintaining a ‘personal archive’, including personal identity, prophesy and testimony information • Maintaining healthy connection with spiritual mothers and fathers • Becoming the culture of “Heaven to Earth”
<p><i>General Responsibilities</i></p>	<ul style="list-style-type: none"> • Maintaining healthy connection and effective working relationships with all levels of Echo Church leadership, staff and volunteers • Performing all other tasks as directed and which are appropriate for an employee of Echo Church.

* ‘culture of risk’ refers to a culture where it is encouraged and celebrated to step out into ‘risk’ by taking action like giving a prophetic word, or word of knowledge, or praying for someone to be healed. Echo Church believes that the only way to step into your supernatural destiny is to develop a culture of risk. We have all the gifts available to us and it is ‘risk’ that allows that to become evident.